



Scott Memorial Hospital

DEPARTMENT: Human Resources	POLICY DESCRIPTION: Equal Employment Opportunity
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EFFECTIVE DATE: 1/1/13	REFERENCE NUMBER: HR.006

SCOPE:

This policy applies to LifePoint Hospitals and its affiliated Facilities and corporate entities (the "Company"). References to Facilities or Facility throughout this policy are meant to include all Company entities providing healthcare services.

PURPOSE:

To enhance our ability to create an excellent workplace for employees and ensure compliance with federal, state and local regulations and statutes regarding nondiscrimination.

POLICY:

The Company/Facility is committed to a policy of Equal Employment Opportunity for applicants and employees and will comply with all applicable laws prohibiting discrimination against any employee or applicant for employment because of color, race, gender, age, religion, national origin, disability, genetic information, gender identity, sexual orientation, veteran's status or any other basis protected by applicable federal, state or local law.

In compliance with the provisions of all applicable state and federal civil rights laws, every effort will be made to employ the most qualified individuals without regard to the above factors and to provide reasonable accommodation to any handicaps or disabilities of qualified individuals. Additionally, it is our policy to provide promotion and advancement opportunities in a non-discriminatory fashion.

We are committed to a work setting which treats all employees with fairness, dignity, and respect and affords them an opportunity to grow, to develop professionally, and to work in a team environment that values the diverse background of each employee.

Persons believing they have been discriminated against should feel free to report their concerns to their supervisor or to the Human Resources Department. Refer to the Complaint filing and Investigative Procedures policy for additional information.

Each member of management is responsible for creating an atmosphere free of discrimination and harassment, sexual or otherwise. Further, employees are responsible for respecting the rights and diverse backgrounds of their coworkers.

REFERENCES:

Harassment (HR.008)
Complaint Filing and Investigative Procedure (HR.003)

All references to "LifePoint," "LifePoint Hospitals," or the "Company" used in this policy refer to LifePoint Hospitals and its affiliates.



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Code of Conduct
Employee Handbook